



NONPROFIT SIDEKICK WORKSHOP

ACTION PLANNING FOR MANAGERS

Nonprofit Sidekick recognizes the complexity of managing and leading in the nonprofit sector. Leaders juggling many hats and herding many cats. Leaders must balance the operational and talent of the organization.

As a benefit, you will also receive a full-year membership in our online community, where leaders can access additional nonprofit leadership resources, weekly peer support huddles, and expert Q&As.

This interactive workshop is best for managers of a team or teams. It leverages the CliftonStrengths for Managers assessment to help leaders discover more about themselves, how they lead and manage others. The assessment identifies key areas of strength and opportunity for leaders to be more effective leading teams. We provide a framework for effectively leading and managing teams and how to coach alignment of the work to the right person at the right time with the right skills.

This is an in-person, half-day interactive workshop.

OBJECTIVES

- Identify key leadership strengths and opportunities
- Discover areas of alignment and disconnect
- Review and discuss organizational priorities, then align the right talent to the task(s)
- Define coaching and how it is different from managing.
- Co-create an action plan to prioritize areas of growth and development of key team members.

OUTCOMES

- Increase awareness and understanding of how individuals lead and manage teams.
- Build self-awareness, intention and impact, and how others experience the leaders style and approach.
- Identify key priorities and how to coach and lead others to achieve define goals.
- Build a culture of coaching, how to engage and collaborate with others to build a shared vision and empower them to achieve results.
- Define next steps, what to do and how to do it.

MATERIALS

- Facilitated presentation
- Personalized Clifton-Strengths Manager Report
- Resource guide “It’s the Manager” by Gallup
- Personalized action plan

YOUR INSTRUCTOR



Stephanie Masters,
Clifton-Strengths certified coach